



PREMIER RETAIL NETWORKS POSITION DESCRIPTION

POSITION TITLE: **Research and Development Manager**

DEPARTMENT: **Engineering - 320**

TITLE: **Director, Systems Engineering**

FLSA: **Exempt**

JOB OBJECTIVE:

This main objective of this role is finding out about all the latest Audio/Video, computing, and networking gear and figuring out if it would be advantageous for Premier Retail Network's business and customers. You will make recommendations about which is best for us, when will it be interesting and how we will execute.

The Research and Development Manager will create both executive summaries and full whitepapers on products and technology areas as well as author a monthly newsletter as well as make numerous presentations to both executive staff within the company and to major accounts.

ESSENTIAL JOB FUNCTIONS:

1. Host quarterly technology roundtable discussions with internal and external experts to identify trends of interest to our business and customers
2. Coordinate and perform lab evaluations of new products and technologies
3. Identify and evaluate enabling, blocking, and supplemental products and technologies
4. Author whitepapers from results of evaluations and investigations
5. Create and present a technology Point of View to customers quarterly including a 3 – 5 year trends roadmap.
6. Maintain a website detailing status of technology investigations, whitepapers, industry links, past POVs, etc.
7. Perform other job-related duties and work on special projects as required.

ESSENTIAL JOB REQUIREMENTS:

Education and Experience:

1. Bachelors degree required.
2. 8+ years of experience in a related field/industry.
3. Experience with a wide variety of technologies including Audio & speaker technologies, Video, RF, data communications, consumer electronics, and retailing.
4. Experience summarizing and publishing information about technology and trends to both technical and lay audiences.
5. Experience coordinating laboratory, testing, quality assurance or other technology assessment activities.
6. Experience coordinating and facilitating technology discussions from domain experts.

Knowledge, Skills and Abilities:

1. Must have excellent communications skills including oral, written, facilitation, and presentation abilities.
2. Solid technical background a must.
3. Ability to communicate relevant information at all levels of the organization.